

In some countries it is illegal for employers to reject job applications on the basis of age criteria. Is it a positive or negative development?

The idea of declining job seekers predicated on their age has once again come under the spot light. Some researchers assume that companies had better recruit some young members of the public rather than older ones. I, personally, believe that it is not a fair way to judge people's abilities based on their age.

Opponents opine that mostly aged individuals enjoy from highly significant experiences. It means that managers can draw advantages of their achievements and trigger them to teach their newly recruited colleagues. In this way young people consider them a role model at work and try to look up to them. Not only is assuming elderly members not reliable a biased behavior, but also it may leads to they them growing isolated. ~~For,~~ for from an early age of working they think about their unlucky future and lose their motivations. The government should raise the awareness of employers with regard to numerous important criteria such as job back ground and whether they are capable of doing the required techniques or not.

On the other hand, proponents claim that since youths have graduated from school and universities recently, they are a lot more creative and familiar with up-to-date knowledge and working with new technological instruments. Last but not least is associated with economic issues. Due to lack of work experiences, young individuals are much more content. To elaborate, they expect less a lower salary that is beneficial for company owners.

By way of conclusion, I once again reaffirm my position regarding the discrimination between people sought-seeking for a carrier career based on their age. From my opinion, we should place a premium on other important factors such as their ability.